# **Behaviour Policy**

The Institute of Education aims to create a positive learning environment for our students and staff. This means creating classrooms where our students feel valued, respected and understood. Our aim is to ensure that all students feel comfortable in our classes, both with their classmates and in learning the course material. All students are encouraged to reach their potential and teachers create high but realistic expectations.

#### **Code of Behaviour**

Students and staff are expected to be:

- kind to others
- attentive
- respectful of others
- courteous
- honest
- well-mannered
- helpful
- respectful of school buildings and equipment

### **Inappropriate Behaviour**

The following behaviour is considered unacceptable:

- behaviour that is hurtful (including bullying, harassment, discrimination and victimisation)
- behaviour that interferes with teaching and learning
- threats or physical hurt to another person
- damage to property
- theft
- unauthorised or unsupervised use of the internet on smartphones, tablets or computers

### **Inappropriate Behaviour in the Classroom**

All staff at The Institute of Education are expected to deal with incidents consistently, fairly and in a polite manner. Records of inappropriate behaviour will be documented and filed and these will be passed to the director and academic coordinator so that all behaviour records are kept centrally and up to date.

## **Persistent Inappropriate Behaviour**

Any student displaying persistent, inappropriate behaviour or who is involved in serious incidents may be asked to leave the course for a period. This includes where the disruption is continuously affecting the learning of other students. Persistent breaking of the code or serious incidents will be dealt with by a senior member of staff, who will contact the parents so that the issue can be resolved together.